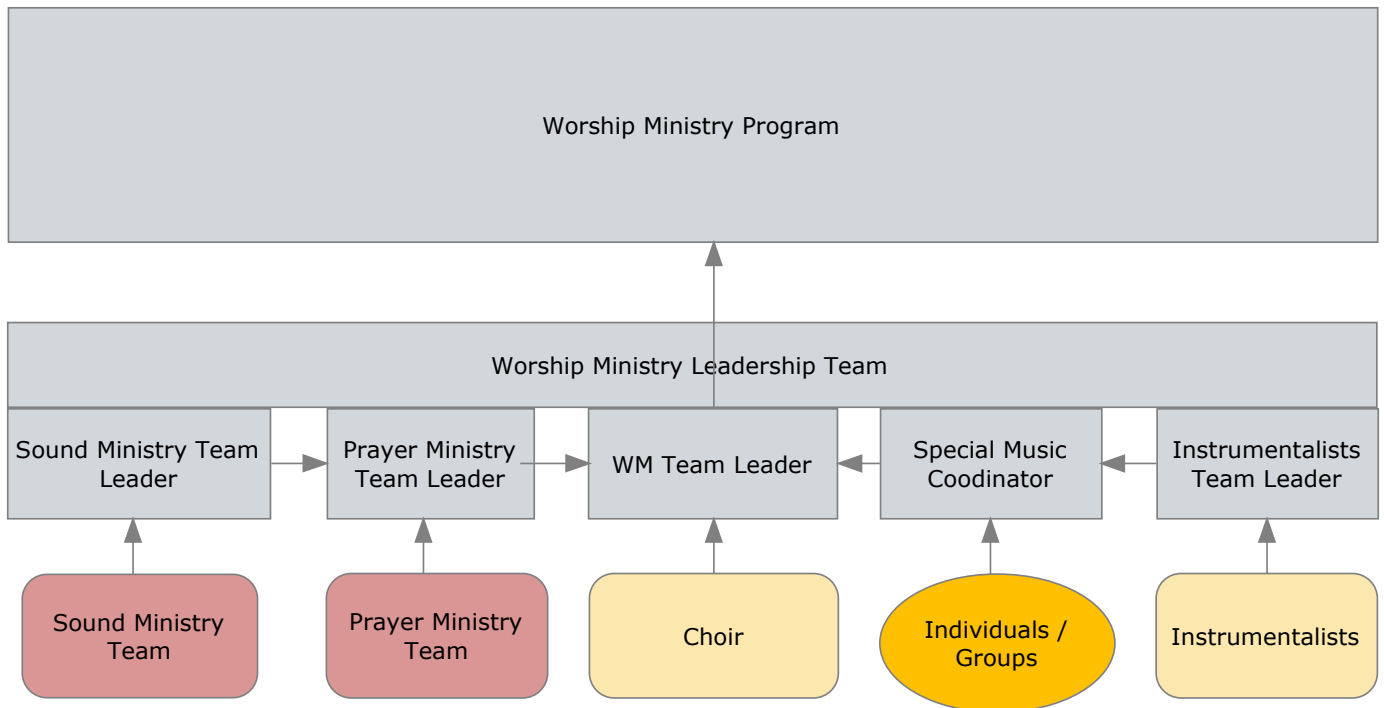


Worship Ministry Proposal

to be presented to IBC Church Cologne



The proposal comes in two parts: (1) the Worship Ministry program, and (2) the Worship Ministry Leadership Team, that will lead the program. The program defines the ministry parameters, and the leadership team is charged with the responsibility of leading the program.

Worship Ministry Program

Ministry Goal:

The Worship Ministry program will promote the worship and praise of God in the life and ministry of the church.

Ministry Duties:

In fulfilling this ministry goal, the Worship Ministry program will focus on the following areas of contribution to the life of the church:

1. **Worship Planning:**

Work with the pastor in planning the musical praise for the regular worship services of the church. This includes choruses, hymns, special music, both vocal and instrumental, and other musical presentations scheduled from time to time. The final responsibility for planning all aspects of the worship services rests with the pastor.

2. **Preparation of the Musical Praise for the worship services**

Rehearse the musical praise selected for each worship service at the scheduled rehearsal times. This includes both the choir and the instrumentalists.

3. **Coordination of the Musical Contributions of members to the worship services.**

Encourage both individuals and groups to contribute special music to the worship services. Individuals and groups wishing to contribute must request a scheduled time to present with the Special Music Coordinator, who is responsible for planning and coordinating these activities.

4. **Preparation of the worship center for the worship services.**

Set up the sound system and related items for getting the worship center ready for the worship services. The *Sound Ministry Team* as a sub-team of the Worship Team will be responsible for this.

5. **Preparation for Worship through Organized Prayer Times.**

Conduct an organized Prayer Time prior to the Sunday worship services. The *Prayer Ministry Team* as a sub-team of the Worship Team will be responsible for leading this, as one aspect of their responsibility. Contact individuals in advance to lead the Invocational and Offertory prayers during the Sunday worship services.

6. **Musical Praise in Worship**

Lead the church in presenting authentic praise to God during the worship services.

Worship Ministry Leadership Team:

Ministry Goal:

The Worship Ministry Leadership Team will provide the leadership for the Worship Ministry in the church. The team will coordinate all activities and ministries related to the worship services of the church.

Team Membership:

1. The Worship Ministry Leadership Team will be composed of the following:
 - a) Worship Ministry Team Leader, who serves as Minister of Music for the church.
 - b) Sound Ministry Team Leader
This leader shall be responsible for the sound system and related items for the church. Multiple teams with separate leaders may be formed, as needed.
 - c) Prayer Ministry Team Leader
This leader shall lead the Prayer Ministry Team in promoting prayer in the church.
 - d) Special Music Coordinator
This team member will coordinate the special music by individuals and groups for the worship services.
 - e) Instrumentalists Team Leader
This leader will coordinate the contributions of the musical instrumentalists to the worship services.
2. The Worship Ministry Leadership Team will be elected to serve by the church, according to the specified terms of service designed in the official Church Policies Manual for all the Ministry Leadership Teams.
3. Participation as choir member, as soloist, and as instrumentalist shall be open to everyone willing to serve God through the church on a volunteer basis.

Ministry Duties:

1. The Worship Ministry Leadership Team will prepare an annual budget recommendation for its assigned Cost Centers in the Church Budget to present to the Finance Team.
2. The Worship Ministry Leadership Team will monitor monthly the expenditure of funds in its assigned Budget Cost Centers and make regular reports to the Finance Team and the Church Leadership Team.
3. The Worship Ministry Leadership Team will work with the pastor in planning and presenting the music during the weekly worship services.
4. The Worship Ministry Leadership Team will serve as consultants to the pastor in assessing the structure and patterns of worship in the weekly worship service.
5. The Worship Ministry Leadership Team will plan for and secure outside musicians and music groups to present religious concerts sponsored by the church from time to time.
6. The Worship Ministry Leadership Team Leader will make regular reports to the Church Leadership Team concerning the work of his/her team.
7. The Worship Ministry Team Leader, or designated choir member, will preside over the rehearsals of the choirs and instrumentalists in preparation for the worship service.
8. The Worship Ministry Team Leader will preside over called meetings of the Worship Ministry Leadership Team.
9. The Worship Ministry Leadership Team Leader will be designated as Minister of Music for the church.

Ministry Requirements for the Worship Ministry Leadership Team members:

1. The Worship Ministry Leadership Team Leader will be a Regular Member of the IBC church as defined in the church constitution.
2. The Worship Ministry Leadership Team members will be members of the church, defined either as Regular or as Covenant members by the church constitution.
3. The Worship Ministry Leadership Team will be composed of members committed to helping the church authentically worship God in public worship.